

Mateus Pandino

Senior Software Engineer

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SUMMARY

Software engineer building web, mobile and AI-enabled products. Experience spans hiring workflows, video interviews, booking systems and applications delivered across multiple client projects.

EXPERIENCE

Spheric | Software Engineer

Feb 2025 - Present

- Developed integrated video interviewing, AI-led interviews, and candidate scoring for a hiring platform.
- Built workflow automation for multi-step hiring processes.
- Contributed to AI evaluation and expanded automated test coverage.

Fetchly Labs | Software Engineer

Aug 2023 - Present

- Build web and mobile products across multiple client projects.
- Develop encrypted communication features and improve application performance.

AvantStay | Frontend Software Engineer

Mar 2022 - Jun 2023

- Built frontend software for booking and property management systems.
- Integrated customer support tools into the product.
- Wrote automated tests and contributed software architecture proposals.

Fetchly Labs | Software Engineer

Jul 2021 - Mar 2022

- Built web and mobile applications from the ground up across multiple client projects.
- Implemented application notifications and deployment pipelines.

Softplan | Software Developer

Jun 2020 - Jul 2021

- Developed incident monitoring tools and Azure integrations.
- Built uptime dashboards using Grafana and Zabbix data.

Softplan | IT & Infrastructure Technician

May 2018 - May 2020

- Supported Windows and Linux environments; built automation scripts and a browser extension for Zabbix dashboards.

TECHNICAL SKILLS

Frontend & mobile: TypeScript, React, Next.js, React Native, API integration, performance optimization

Backend & cloud: Node.js, Ruby on Rails, Hasura, Azure, Linux, deployment pipelines

AI & automation: Model Context Protocol (MCP), AI tool integration, conversational AI, AI evaluation, workflow automation

Engineering: Automated testing, Jest, React Testing Library, software architecture, code review

LANGUAGES

Portuguese (native); English (proficient); French (currently learning)